

PROJECT MANAGEMENT



CHANGE MANAGEMENT

 PROJECT MANAGEMENT IS THE APPLICATION OF KNOWLEDGE, SKILLS, TOOLS, AND TECHNIQUES TO ACTIVITIES TO ENSURE PROJECT REQUIREMENTS ARE MET

 CHANGE MANAGEMENT FOCUSES ON THE OPTIMAL ADOPTION OF NEW PRACTICES BY THOSE IMPACTED BY PROJECTS OR PROGRAMS OF WORK

= SUCCESS



PROJECT MANAGERS TYPICALLY:

- INITIATE, PLAN AND DELIVER THE PROJECT
- USE A METHODOLOGY OR STRUCTURED APPROACH

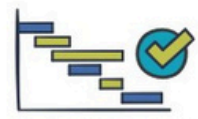


IN A PROJECT ENVIRONMENT, CHANGE MANAGERS TYPICALLY:

- USE THEIR DEEP UNDERSTANDING OF THE PSYCHOLOGY OF CHANGE, SPECIALIST TOOLS AND FRAMEWORKS TO DESIGN THE HUMAN CHANGE PROCESS
- INTEGRATE PROJECT OUTCOMES INTO THE ORGANISATION

FOCUS

- MANAGING RELATIONSHIPS
- PLANNING AND OVERSEEING ACTIVITIES
- IDENTIFYING AND MITIGATING RISKS



PROJECT ACTIVITIES, OUTPUTS, OUTCOMES & BENEFITS



SOLUTION DESIGN ENSURING PROJECT REQUIREMENTS ARE MET



PROGRESS OF WORKS AND MANAGEMENT OF TIME, SCOPE, BUDGET & QUALITY



STAKEHOLDERS E.G. EMPLOYEES & CUSTOMERS



CONTEXT



COMMUNICATION, ENGAGEMENT & ADOPTION



SKILLS & CAPABILITY DEVELOPMENT



CHANGE READINESS

ACHIEVING SUCCESS

DELIVERED TO SCOPE, TIME & BUDGET ✓
TECHNICALLY ACCEPTED BY THE BUSINESS ✓

REALISATION OF BENEFITS ✓
ADOPTION OF NEW WAYS OF WORKING ✓